

# **CFG Events – Code of Conduct**

## **Why this matters**

Our events bring together policymakers, researchers, partners, and communities who care about governing transformative technologies responsibly. To create the thoughtful and constructive environment our work requires, everyone needs to feel safe, respected, and able to participate fully. This code of conduct applies to all participants — attendees, speakers, staff, partners and suppliers — at any CFG event, in-person or online.

If something happens that concerns you, before, during or after an event, please contact [events@cfg.eu](mailto:events@cfg.eu). All reports will be handled sensitively, discreetly and without judgement. No retaliation of any kind will be tolerated.

## **What we expect from everyone**

These principles help us create the kind of atmosphere where curious minds can work well together.

- Be respectful and courteous: Treat everyone with consideration. Our audiences are diverse — in background, expertise and perspective — and that's exactly why our conversations work.
- Be open to other viewpoints: We enjoy having healthy debates at our events, and it's ok to disagree. But as professionals, let's stick to debating ideas, and not people.
- Use time thoughtfully: Keep questions concise, keep interventions relevant, and allow space for others to contribute.
- Follow relevant safety guidelines: This includes venue rules, accessibility requirements, and health protocols.
- Respect Chatham House rules (where applicable): Some discussions require confidentiality to encourage honest and nuanced contributions.

- For moderators: Guide the conversation with clarity and fairness. Ensure that panelists have equal opportunities to speak, gently keep time, and step in if conduct falls short of expectations.

## **Behaviours that are not acceptable**

To maintain a safe and constructive environment, these behaviours are not allowed at any CFG event.

- Discriminatory or inappropriate language: Comments, jokes or remarks based on identity — including sex, gender identity, age, ethnicity, race, sexual orientation, socioeconomic background, religion, political beliefs, education level, or physical/mental ability — have no place here.
- Harassment or intimidation: This includes verbal or physical threats, aggressive behaviour, stalking, unwanted following, or sexual harassment.
- Hate speech: Any expression that demeans or targets groups or individuals.
- Disruption of sessions: Purposefully interrupting talks or discussions (Moderators may intervene respectfully when necessary).
- Attending while unwell or impaired: This includes coming while knowingly contagious, significantly intoxicated, or under the influence of illegal substances.
- Sexual content or imagery: CFG events are professional spaces. Sexualised language, imagery or behaviour is inappropriate.
- Violence or unsafe behaviour: Any form of violence, possession or display of weapons (except authorised security), or actions that could place others at risk.
- Damage to property: Damaging, destroying or stealing venue or event property is strictly prohibited.

## **If the code is violated**

If someone breaches the code of conduct, we may:

- ask the individual to stop the behaviour immediately;
- remove them from the event;
- ban them from future CFG events;
- inform external authorities if required.

We act with care, context, and proportionality — but we always prioritise participant safety.

## **A final note**

CFG exists because the future will be strange, and governing powerful technologies requires curiosity, humility and trust. Our events are where those conversations begin. Thank you for helping us create a space where every participant can think clearly, ask better questions, and contribute meaningfully.